

ALESSANDRO GHIO

RESEARCH INTERESTS

Diversity, Sustainability reporting, Corporate Social Media Disclosure

ACADEMIC APPOINTMENTS

University of Pavia Visiting Professor in Accounting	Pavia, Italy 2023 –
Laval University Associate Professor in Accounting Assistant Professor in Accounting	Québec City, Canada 2023 – 2021 - 2023
Monash University Assistant Professor (<i>with tenure</i>) in Accounting Acting Assistant Professor in Accounting	Melbourne, Australia 2018 - 2021 2017 - 2018

EDUCATION

ESSEC Business School PhD in Accounting & Auditing <i>Visiting Scholar at Indiana University (USA, 2017)</i>	Paris, France 2018
Advanced Master of Research in Business Administration	2015
University of Pisa PhD in Management Master of Science in Accounting <i>Exchange Student at NHH Bergen (Norway, 2011)</i>	Pisa, Italy 2016 2012
Bachelor Degree in Economics	2010
Sant'Anna School of Advanced Studies Advanced Diploma in Economics (Honors student) <i>Visiting Student at Ecole Normale Supérieure Cachan (France, 2012)</i>	Pisa, Italy 2013

PUBLICATIONS

Peer-reviewed Papers

GHIO, A., OCCHIPINTI, Z., & VERONA, R. (forthcoming) “**The Consideration of Diversity in the Accounting Literature: A Systematic Literature Review**”, *European Accounting Review*.

BOULLAND, R., FILIP, A., GHIO, A., & PAUGAM, L. (forthcoming) “**Grabbing Investor Attention with Limited Resources: A Study of Small Cap Firms’ Communication Channel**”, *European Accounting Review*.

GHIO, A. (2024) “**Democratizing academic research with Artificial Intelligence: The misleading case of language**”, *Critical Perspectives on Accounting*, 102687

GHIO, A., MOULANG, C. & GENDRON, Y. (2023) “**Always Feeling Behind: Women Auditors’ Experiences during COVID-19**”, *AUDITING: A Journal of Practice & Theory*, 42(3), 137-154.

FEHRENBACHER, D., GHIO, A., & WEISNER, M. (2023) “**Advice Utilization from Predictive Analytics Tools: The Trend is Your Friend**”, *European Accounting Review*, 32(3), 637-662.

- GHIO, A., MCGUIGAN, N., STEWART, O., THARAPOS, M., & WOOD, L. (2023) **“Diversity, Equity, and Social Justice in Accounting Education”**, Issues in Accounting Education, 38(5), 1-5.
- GHIO, A., MCGUIGAN, N. & POWELL, L. (2023) **“The Queering Accounting Manifesto”**, Critical Perspectives on Accounting, 90, 102395.
- GHIO, A. & VERONA, R. (2022) **“Unfolding Institutional Plurality in Hybrid Organizations through Practices: The Case of a Cooperative Bank”**, The British Accounting Review, 54(4), 101041.
- GHIO, A. (2021) **“Financing, Small and Medium Entities and Social Media”**, Argomenti, 21, 1-26.
- MCGUIGAN, N., GHIO, A., & KERN, T. (2021) **“Designing Accounting Futures: Exploring Ambiguity in Accounting Classrooms through Design Futuring”**. Issues in Accounting Education, 36(4), 325-351.
- ANDREICOVICI, I., COHEN, N., FERRAMOSCA, S., & GHIO, A. (2021) **“Two Wrongs Make a ‘Right’? Exploring the Ethical Calculus of Earnings Management Before Large Labor Dismissals”**, Journal of Business Ethics, 172(2), 379-405.
- FILIP, A., GHIO, A., & PAUGAM, L. (2021) **“Accounting information in innovative small cap firms: Evidence from London’s alternative investment market”**, Accounting and Business Research, 51(4), pp. 421-456.
- GHIO, A. & MCGUIGAN, N. (2020) **“A Life of Good Governance, Positive Activism, Accountability & Integrated thinking: An Interview with Mervyn King”**, Journal of Management Inquiry, 29(4), 475-483.
- GARCIA-PERREIRA, A., GHIO, A., OCCHIPINTI, Z., & VERONA, R. (2020) **“Knowledge Management and Intellectual Capital in Knowledge-based Organisations: A Review and Theoretical Perspectives”**, Journal of Knowledge Management, 24(7), pp. 1719-1754.
- MCGUIGAN, N. & GHIO, A. (2019) **“Art, accounting and technology: unravelling the paradoxical ‘in-between’”**, Meditari Accountancy Research, 27(5), pp. 789-804.
- GHIO, A., RUBERTI, M., & VERONA, R. (2019) **“Financial Constraints on Sport Organizations’ Cost Efficiency: The Impact of Financial Fair Play on Italian Soccer Clubs”**, Applied Economics, 51(24), pp. 2623-2638.
- GHIO, A., & VERONA, R. (2018) **“Accounting Practitioners’ Attitudes towards Accounting Harmonization: Adoption of the IFRS for SMEs in Italy”**, The Journal of International Accounting Research, 17(2), pp. 103-122.
- MCGUIGAN, N. & GHIO, A. (2018), **“Queering Accounting: Opening up and Connecting Professional Services Firms”**, Sustainability Accounting, Management and Policy Journal, 9(5), pp. 625-635.
- FERRAMOSCA, S. & GHIO, A., (2018), **“Leveraging Intellectual Capital in Developing Countries: Evidence from Kenya”**, Journal of Intellectual Capital, 19(3), pp. 562-580.
- GHIO, A. & VERONA, R. (2015), **“Accounting harmonization in the BRIC countries: A common path?”**, Accounting Forum. 39(2), pp. 121-139.

Peer-reviewed Book

GHIO, A. & VERONA, R. (2020), **“The Evolution of Corporate Disclosure”**, Springer, pp. 1-186

FERRAMOSCA, S. & GHIO, A. (2018), **“Accounting Choices in Family Firms”**, Springer, p. 1-276

Peer-reviewed Book Chapter

GHIO, A., & HAMMOND, T., (2024), “**Queer accounting voices: accounting academics' oral stories**”, in “Handbook of Accounting in Society”, Edward Elgar Publishing, pp. 328-344

GHIO, A., SENN, J., GIORDANO-SPRING, S., & CHO, C., (2024), “**Diversity at the top: Evidence on board composition and representation**”, in “Handbook on Corporate Governance and Corporate Social Responsibility”, Edward Elgar Publishing, pp. 345-358

FEHRENBACHER, D., & GHIO, A. (2023), “**Data Sources for Predictive Analytics and Decision Making: A Management Perspective**”, in “Handbook of Big Data and Analytics in Accounting and Auditing”, Springer, pp. 209-234.

Policy Paper

GHIO, A., FILIP, A. & JENY, A. (2018), “**Fair Value Disclosures and Fair Value Hierarchy: Literature Review on the Implementation of IFRS 13 and SFAS 157**”, Commissioned by the *Autorité des Normes Comptables (French Accounting Standard-Setter)*

Editorial paper

BROWN-LIBURD, H. L., GHIO, A., & ROBERTS, A. A. (2024). “**Diversity, Equity, Inclusion and Belonging: Practice Problems of Real Consequence**”, *Accounting Horizons*, 38(1), 1-5.

ALAWATTAGE, Chandana, [...] GHIO, A., et al. (2021) “**Opening accounting: a Manifesto**”, *Accounting Forum*, 45(3), 227-246.

Literature Insights and Poems

GHIO, A. (forthcoming), “**A critical researcher’s Odyssey**”, *Accounting, Auditing, Accountability Journal*

GHIO, A. (2022) “**Rainbow Numbers**”, *Accounting, Auditing & Accountability Journal*, 35(5), 1352.

GRANTS

2023	CRSH développement Savoir/SSHRC Insight Development Grants (49,108 CAD)
2023	Grant Centre universitaire d’expertise en gouvernance de sociétés (20,000 CAD)
2022	Innovation Grant by Laval University (6,800 CAD)
2021-2022	New Staff Grant by Laval University (20,000 CAD)
2020	Research Grant ANZ and Sydney Mardi Gras for the project ‘Queering Money Management (7,500 AUD ≈ 7,165 CAD)
2019	Research Grant Victorian Women’s Benevolent Trust (3,784 AUD ≈ 3,595 CAD)
2019	Research Grant Accounting and Finance Association of Australia and New Zealand (2,000 AUD ≈ 1,900 CAD)
2019	Diversity and Inclusion grant by Monash University (1,350 AUD ≈ 1,283 CAD)
2019	New Staff Grant by Monash University (5,000 AUD ≈ 4,750 CAD)
2018	Early Career Research Grant for the project “Exploring the creativity, innovation and leadership potential of LGBTQI accountants”– Monash University (16,000 AUD ≈ 15,201 CAD)
2018	Diversity and Inclusion grant by Monash University (800 AUD ≈ 760 CAD)
2017	Field research grant by the Department of Accounting – Monash Business School (5,000 AUD ≈ 4,750 CAD)
2016	Grant Francophone Accounting Association for Visiting Period (3,000 EUR ≈ 4,688 CAD)
2016	CIMA Bursary for the CSEAR UK Conference (£500 ≈ 861 CAD)
2013-2016	Social Opportunities in Education grant by the Italian Ministry of Education (800,000 EUR ≈ 1,250,501 CAD)

AWARDS and FELLOWSHIPS

2023	Research medal – Laval Univesity
2022	Teaching, Learning and Curriculum Instructional Contribution Award – American Accounting Association
2022	Research medal – Laval Univesity
2021	Research medal – Laval Univesity
2021	Best Paper Award at the American Accounting Association – Diversity Section
2021	Best Paper Award at the Accounting and Finance Association of Australia and New Zealand Association Conference – Education Stream
2021	ITC Bonelli Distinguished Alumni Award
2021	Best Culture, Diversity and Inclusion Initiative Silver Award – Association of MBAs (AMBA)
2021	Emerald 2020 Literati Award for the paper “Art, accounting and technology: unravelling the paradoxical “in-between
2020	Dean’s Award for Early Career Teaching Excellence -Monash University
2020	Best Paper Award at the Accounting and Finance Association of Australia and New Zealand Association Conference – Management Accounting Stream
2019	Monash University Vice-Chancellor’s Diversity and Inclusion Award
2019	Aspen Institute Global Award “Ideas Worth Teaching” (NYC, USA)
2019	Dean’s PRME Education Award – Monash Business School
2019	Nomination and Participation to the 2019 CPA Australia Emerging Scholar Forum
2019	First-prize at the Poster Competition of the Accounting Week – Monash University
	Best Paper Award at the 13 th World Congress for Accounting Educators and Researchers IAAER (University of Sydney) for the paper “Accounting Information in innovative Small and Medium Entities”
2018	
2018	Second-prize at the Poster Competition of the Accounting Week – Monash University
2017	AAA/Deloitte/J. Cook Fellowship
2016	Best paper award in Accounting at the BPF Conference
2008-2012	Italian Ministry of Education – Honors Student (Sant’Anna School of Advanced Studies)

ACADEMIC SERVICE

Editorial responsibilities

2023 –	<i>Co-Editor</i> for Journal of Management and Governance
2024 – 2025	<i>Guest Editor</i> for Accounting Forum – Special Issue ‘Measuring the ‘S’ (Social)’
2022 – 2023	<i>Guest Editor</i> for Accounting Horizons – Special Issue ‘Diversity, Equity, Inclusion and Belonging Practice Problems of Real Consequence’
2021 – 2027	<i>Editor</i> for Accounting Horizons
2020 – 2022	<i>Guest Editor</i> for Issues in Accounting Education – Special Issue ‘Diversity, Equity and Social Justice in Accounting Education’
2024 –	Member of the <i>Editorial Board</i> for Comptabilité-Contrôle-Audit
2022 –	Member of the <i>Editorial Board</i> for Accounting Perspectives
2022 –	Member of the <i>Editorial Board</i> for Accounting in Europe
2020 –	Member of the <i>Editorial Board</i> for Accounting Forum
2020 – 2022	Member of the <i>Editorial Board</i> for Journal of Management and Governance

Ongoing *Ad Hoc Reviewer* – Accounting, Organization and Society, Contemporary Accounting Research, Management Science, European Accounting Review, British Accounting Review, Journal of Financial Stability, Critical Perspectives on Accounting, Journal of Accounting and Public Policy, Accounting Horizons, Sustainability Accounting, Management and Policy Journal, Comptabilité – Contrôle – Audit, Accounting Forum, Journal of Management and Governance, Accounting in Europe, Australian Journal of Management, Social and Environmental Accountability Journal, Accounting Perspectives

Conference responsibilities

2024 Member of the Scientific Committee EUFIN Conference (Bologna, Italy)
2024 Member of the Scientific Committee EAA Conference (Bucharest, Romania)
2024 Member of the Scientific Committee IPA Conference (London, UK)
2024 Member of the Scientific Committee CSEAR North America Conference (Texas, US)
2022 Member of the Scientific Committee IAAER Conference (Paris, France)
2022 Member of the Scientific Committee AMIS Conference (Bucharest, Romania)
2022 – 2024 Member of the Scientific Committee EAA Congresses
2021 – 2024 Member of the Scientific Committee CSEAR North America Conferences
2018 Organizing Committee 2018 A-CSEAR Conference and Co-Chair of the Doctoral Colloquium (Melbourne, Australia)
Ongoing *Ad Hoc Reviewer* – AMIS Conference, JCAE Conference, Monforma Conference, AAA IAS Conference, APIRA, AAA PI, IPA Conference, CAAA Conference, AFC Conference, EAA Congress, AAA Diversity Conference, CSEAR North America.

Supervision responsibilities

2022 External examiner – PhD dissertation Sedzani Siaga (University of South Africa)
2021 External examiner – PhD dissertation Kanwal Javed (Macquarie University)

Academic association responsibilities

2023 – 2027 Chair of the subcommittee for outreach outside of the U.S – Accounting Horizons
2023 – 2026 Responsible of the association group “Diversity and Equity in Accounting” – Association Francophone de Comptabilité
2023 – 2026 Founding member of the research team “Equity and Inclusion in accounting, auditing and corporate governance” – Italian Accounting Association
2024 Member of the best paper committee – CSEAR UK
2023 – 2024 Member of the award committee – American Accounting Association Diversity Section

Faculty responsibilities

2022 Organizer and convenor of the Diversity Days at Laval University – FSA

Department responsibilities

2022 Diversity reference person for the Accounting Department at Laval University – FSA
2023 Member of the hiring committee

TEACHING EXPERIENCE

Laval University

Québec, Canada

- Perspectives sociologiques en recherche comptable (2023 -) – Lecturer [PhD Program]

- Comptabilité du développement durable (2023 -) – Chief examiner [Bachelor and master program]
- Séminaires de comptabilité (2022 -) – Chief Examiner [Bachelor and master program]

University of Pavia

Pavia, Italy

- Performance measurement in sustainability (2023) – Lecturer [Master program]

Monash University

Melbourne, Australia

- Global Issues in Accounting (2018 - 2021) – Chief Examiner [Bachelor program]
- Business Communication (2020) – Lecturer [Master program]
- Accounting for Business (2017 - 2018) – Lecturer [Master program]
- Financial Accounting (2017) – Lecturer and Tutor [Bachelor program]

ESSEC Business School

Paris, France

- Teaching Assistant: Financial Accounting and Reporting (2016), Introduction to Accounting (*in French*) (2016), and Financial Statement for Credit and Equity Research (2015)

University of Pisa

Pisa, Italy

- Research Methods (2018) [PhD program]
- Teaching Assistant: Professional technique – M&A (in Italian) (2014-)

PROFESSIONAL EXPERIENCE

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| 2021 | Academic expert advisor for St. Lawrence College (Ontario, Canada) |
| 2012 | Controller, Graduate Program, Vodafone Omnitel N.V. (Milan, Italy) |
| 2012 | Internship, Ministry of Economy (Rome, Italy) |

ELECTIVE POSITIONS

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| 2023 – 2024 | Member of the task force on diversity and equity of the Canadian Academic Accounting Association |
| 2022 - | Member of the Financial Authority Market (Québec) - Financial Reporting Advisory Committee |
| 2021 - | Member of the Steering Committee of Accounting for Impact |
| 2021 - | Member of the European Accounting Association Virtual Activities Committee |
| 2021 – 2023 | Network Leader of Alternative Accounting Research Network |
| 2016-2017 | Member of the Italian UNESCO Youth Committee |
| 2013-2016 | Member of the Scientific Committee ‘Social Opportunities in Education’ - Italian Ministry of Education |
| 2015-2016 | Treasurer of the student association «Diversity ESSEC» |
| 2011-2012 | Member of the University Board of Directors Sant’Anna School of Advanced Studies |

CONFERENCE and WORKSHOP PRESENTATIONS

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| 2024 | EAA Conference (Bucharest, Romania), Alternative Accounts Europe conference (Coventry, UK) |
| 2023 | Qualitative accounting research symposium (Toronto, Canada), AAA Diversity (Washington, USA), EIREA workshop (Rome, Italy), AFC Congress (Lyon, France), European Accounting Association Conference (Helsinki, Finland), European Accounting Review Conference (Madrid, Spain), Alternative Accounts Europe conference (Newcastle, UK) |
| 2022 | CSEAR North America (Toronto, Canada), CAAA Conference (Saskatoon, Canada), AFC Congress (Bordeaux, France), EAA Congress (Bergen, Norway), ACFAS Conference (Online/Quebec, Canada), CSEAR Webinar (Online), HEC Montreal |
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- (Montreal, Canada), Alternative Accounts Europe Conference (Online/Birmingham, UK)
- 2021 Qualitative accounting research symposium (Online/Guelph, Canada), University of Birmingham (Online/Birmingham, UK), American Accounting Association – Diversity section (Washington, USA), CSEAR Webinar (Online), Human Rights Conference (Online/Copenhagen, Denmark), IPA Conference (Online/Innsbruck, Austria), Canadian Academic Accounting Association Conference (Online/Canada), European Accounting Association Congress (Online/Europe), British Accounting and Finance Association (Online/UK), LaTrobe University (Online/Melbourne, Australia), Alternative Accounts Europe Conference (Online/London, UK), Critical Reorientations of Organisation and Society workshop (Online/Melbourne, Australia)
- 2020 Qualitative accounting research symposium (Online/Guelph, Canada), University of Sydney (Online/Sydney, Australia), Deakin University (Online/Melbourne, Australia), American Accounting Association Conference (Online/Atlanta, USA), Critical Perspectives on Accounting Conference (Online/Toronto, Canada), Concordia University (Online/Toronto, Canada), Laval University (Online/Quebec City, Canada)
- 2019 Asia-Pacific Interdisciplinary Research Conference (Auckland, New Zealand), European Accounting Association Conference (Paphos, Cyprus), Sant’Anna School of Advanced Studies (Pisa, Italy), LaTrobe University (Melbourne, Australia), Waikato University (Hamilton, New Zealand), Auckland University of Technology (Auckland, New Zealand), University of Auckland (Auckland, New Zealand), RMIT University (Melbourne, Australia), American Accounting Association Conference – International Section (Miami, USA), MEA Learning and Teaching Conference (Melbourne, Australia), SIG Education AFAANZ (Brisbane, Australia)
- 2018 IAAER World Congress (Sydney, Australia), Accounting and Management Information System Conference (Bucharest, Rumania), Journal of International Accounting Research Conference (Venice, Italy), European Accounting Association Conference (Milan, Italy), Journal of Contemporary Accounting and Economics Conference (Bali, Indonesia), University of Melbourne (Melbourne, Australia), University of Pisa (Pisa, Italy), A-CSEAR Conference (Melbourne, Australia)
- 2017 American Accounting Association Conference – Public Interest Section (Washington, USA), European Accounting Association Conference (Valencia, Spain), French Accounting Association Conference (Poitiers, France), American Accounting Association Doctoral Colloquium (Dallas, USA), Journal of International Accounting Research (Adelaide, Australia), University of Exeter (Exeter, UK)
- 2016 CSEAR UK Conference (St. Andrews, UK), CSEAR Ireland Conference (Limerick, Ireland), Italian Accounting Association Conference (Pisa, Italy)
- 2015 University of Pisa
- 2014 Canadian Academic Accounting Association Conference (Edmonton, Canada), French Accounting Association Conference (Lille, France)

COMMUNITY ENGAGEMENT

Invited speaker for the workshop “Creating Diverse, Equitable and Welcoming Learning Environments in Business Education” – Schulich School of Business – University of York (Toronto, 28 March 2024)

Invited keynote on « La diversité dans les organisations » – Caisse Depot MIX-IT France (Online, 28 March 2024)

Invited speaker at the panel “Reflecting on your academic journey: Finding your place in the social and environmental accounting community” – UK Centre for Social and Environmental Accounting (Online, 7 March 2024)

Invited speaker at the panel “Diversity and Equity in Accounting Education” – UK Centre for Social and Environmental Accounting (Online, 25 January 2024)

Invited speaker at the WEAre panel “Diversity and Equity in Accounting: Real implications for practices” – American Accounting Association (Online, 1 December 2023)

Invited speaker at the panel “Convergences between SDGs and EDI” – Université Laval (Québec, 29 November 2023)

Keynote on “Unleashing the digital and sustainable transformation” – Opening of the master in international business and entrepreneurship (Pavia, 10 November 2023)

Invited panellist on “Diversity in Accounting: Real Consequences” – AAA Diversity meeting (Washington, 19 October 2023)

Invited speaker at the Summer School “Sustainability Management” on “The S in ESG: A missed opportunity” – University of Pavia (Online, 14th September 2023)

Invited guest lecturer on “Gender diversity: Organizational and reporting perspectives” at the Summer School ‘Sustainability disclosure in corporate reporting’ – University of Milan Bicocca (Online/Milan, 13 July 2023)

Invited speaker on “The S in ESG: A missed opportunity” at BendingSpoons (Milan, 20th June 2023)

Invited guest lecturer on “Breaking boundaries: Moving beyond Diversity, Equity and Inclusion policies & procedures” at the MBA class – Schulich School of Business, York University (Toronto, 6-8 March 2023)

Invited speaker at the Master on International Business and Economics on “The S in ESG: Reporting & Organizational perspectives” (Pavia/Italy, 7th December 2022)

Invited panellist at the European Accounting Association Diversity Panel on “Dichotomies in Accounting” (Guelph/Canada, 24th November 2022)

Invited speaker at the European Accounting Association Diversity Panel on “Diversity in Academic Associations” (Online, 27th October 2022)

Organizer and moderator of the roundtable “Éthique et diversité : Quels défis pour les organisations?” Institut d'éthique appliquée - Université Laval (Online, 12th October 2022)

Invited speaker at the Summer School “Sustainability Management and Reporting” on “The S in ESG: Reporting & Organizational perspectives” (Online, 14th September 2022)

Invited speaker at the French CSEAR Group on “Comptabilité Queer” (Online, 17th June 2022)

Keynote speaker at the 17th Accounting and Management Information Systems (AMIS) conference on “How do we integrate supporting practices, wellbeing and performance in accounting firms?” (Bucharest/Online, 8th June 2022)

Invited panellist at the 14th Annual Midyear Meeting of the Public Interest Section held jointly with the Gender Issues and Worklife Balance Section (Online, 20th May 2022).

Invited guest lecturer on “Breaking boundaries: Moving beyond Diversity, Equity and Inclusion policies & procedures” at the MBA Sustainability class – Schulich School of Business, York University (Toronto, 2nd February 2022)

Invited speaker for the EAA Diversity Conversations “LGBTQI+ and Accounting: Research, Education and Practice” (Online, 23rd November 2021)

Keynote speaker at the Summer School “Sustainability Management and Reporting” (Online, 16th September 2021)

Invited facilitator for the CAAA education workshop “Creating Diverse, Equitable and Welcoming Learning Environments in Accounting Education” (Online, 12th June 2021).

Invited speaker at the Accounting Theory MBA Class – University of Guelph on “Queering Accounting” (Online, 7th April 2021)

Invited speaker at the CSEAR reading group on “Queering Accounting” (Online, 18th February 2021)

Invited speaker at the Public Masterclass “How Do We Integrate Mental Health, Wellbeing And Performance Within Professional Service Firms?” (Online, 29th October 2020)

Invited guest lecturer on ‘Queering Accounting’ for the Executive MBA at San Francisco State University (Online, 24th October 2020)

Invited moderator to the research panel “Equity, Diversity and Social Inclusion in Business Research” (Online, 17th September 2020)

Invited speaker to the CIMA webinar “Supporting generational employees in COVID-19 in Finance and Accounting” (Online, 10th September 2020)

Co-Instigator of the Open Call – “Accountable Crisis Reader” [Received and curated around 50 contributions worldwide]

Co-organiser and panel moderator to the “Pride in Accounting: NSW Launch” sponsored by KPMG and Out for Australia (Sydney, 17th October 2019)

Co-curator of the Monash Diversity and Inclusion Week Exhibition ‘Instagramming a Queer Account(ing)’ (Melbourne, 7-11th October 2019)

Invited facilitator to the *BAP* University of Melbourne – Monash on Diversity and Social Justice Challenges (Melbourne, 1st October 2019)

Invited speaker to the *Australian Water Association* Workshop “Designing for Effective Teams Through Diversity & Inclusion” (Melbourne, 10th April 2019)

Invited speaker to the Ground Breaking Talk - *University of Sydney* event “Diversity and Inclusion in the Business Environment” (Sydney, 16-17th March 2019)

Invited speaker to the *CPA Australia* event “Pride in Accounting” in Auckland (New Zealand – 14th February 2019)

Invited residency at *FrontYard* to curate the research project “Queering Accounting” (Sydney, 19-28 October 2018)

Invited facilitator and speaker to the *Pride in Practice* Conference (Melbourne, 5th December 2018)

Invited speaker to the *Macquarie University* event “Diversity and Inclusive Design in Australian Business” (17th October 2018)

Invited speaker to the three CPA Australia events “Pride in Accounting” (events held in Melbourne/Sydney/Canberra over the period September - October 2018)

Invited speaker to the “Pride in Business” event by *Monash University* (Melbourne, 22nd August 2018)

Invited speaker to the *CPA Australia* event “Queering Accounting” (Brisbane, 25th July 2018)

Invited speaker to the *ECR Monash* Conference (Melbourne, 12th July 2018)

Invited speaker to the *CPA Australia* event “Dating an Accountant: Taking Account of Love” (Melbourne, 19th April 2018)

Co-Run the education workshop at the accounting retreat 2017 *Monash Business School* (Melbourne, 23rd November 2017)

Invited article for the *EAA Newsletter* – Young Scholars’ Corner “21 Questions and Word Counts: Report on the 2017 Doctoral/New Scholar Consortium and 2017 Conference of the Public Interest Section” (March 2017)

Invited speaker to the *Education and Social Mobility* workshops (2012, 2014 and 2015 Minister of Italian Education)

MEDIA EXPOSURE

Media coverage in Monash Lens in the article “Progress interrupted: The rise of the patriarchy during the pandemic” (March 2024)

Featured in the magazine ‘Finance and Investissement’ for my activity within the Financial Authority Market.

Practitioner article “Why are women accountants leaving their jobs?” (The Acuity Magazine, 7th December 2021)

Podcast episode “Why are we still not seeing more women in senior roles?” on *Job Hunting* (available on Spotify, Apple Play etc – September 2021)

Media coverage on Thrive-Global Asia Pacific, ABC Melbourne’s Drive program, In The Black, Public Accountant, The National Tribune, Mirage News and the Renewable Energy Society news site on my project “*Practices that help women flourish: Exploring the relationships between effective supporting practices, psychological and workplace outcomes for women accountants*” (October 2020)

Invited contribution to the accounting association CIMA ‘Accounting with Pride’ (June 2020)

Invited collaboration with The Aspen Institute (NYC, USA) to discuss the impact of the Covid crisis on the economy, society and business education (April – May 2020)

Invited contribution to the UK Research Centre CSEAR (Centre for Social and Environmental Accounting Research) ‘Developing Accountants for more Creative Futures’ (January 2020)

Video interview “What is Queering Accounting” for the YouTube channel “AmandaLovesToAudit” (October 2018)

Featured in the CPA Australia podcast “Queering Accounting Research” by CPA Australia (2018)

Featured in the newspaper “Il Dragone” in the article “Academic Life in Australia” (31st March 2018)

LANGUAGES & COMPUTER SKILLS

English (fluent), Italian (native), French (fluent), Spanish (intermediate)

Stata, SAS, Python, XLSTAT, SPSS, Nvivo, Microsoft Office